



COVID-19 Safety Precautions and Process

Policy: Definition

HSF is committed to maintaining a safe and healthy workplace for all our employees, and any persons within our place of business. In the current situation of COVID-19, special precautions need to be implemented and followed.

We, as a team, must take the necessary steps to protect our own health and well-being and of our team members, that we work so closely with. We need to comply with any preventive measures put in place (use of personal protective equipment, hygiene requirements, etc.), and we need to report any safety issues to Jennifer Buck. The possibility they may have been infected with COVID-19 is a hazard that must be reported to the employer, and is included in the statement above.

Policy:

Due to new medical information, and government regulations, we have implemented the use of Masks and Gloves at the farm in certain situations as follows:

- All staff are required to wear a mask if you cannot maintain a space of 6 feet from others
- The masks will be personalized, so you are only using your own, and they can be washed and re-used, and will be left at the Farm each night for laundering (TBD)
- Other situation when masks need to be worn;
 - When in the barns
 - Any area that you are not able to have adequate social distancing
 - Confined spaces
 - Vet clinic
 - Tack room
 - Stud barn
 - Arena
 - In enclosed equipment if you are not alone, i.e.: Kubota
 - Any horse building
- All staff are also required to wear gloves, and change, and discard them as necessary so not to spread any germs.
 - There will be washable gloves available to all staff for daily use and cleaning
 - Gloves need to be replaced each time you touch items or possible contamination has happened
 - Wash your hands for 20 seconds with soap to kill any bacteria
- All riders on the Farm require gloves and masks at All Times

All other preventative measures regarding additional cleaning and off limit areas stay as communicated previously. See attachments (if required?).

If you have any questions or comments about this policy, please feel free to speak with your supervisor, or manager for clarification.